

Program Schedule*

Pre-Convention

Sunday, June 24, 2012

10:00 – 18:00	“Introduction to Adizes” Workshop Stanislav Krause <i>Certified Associate, Adizes Institute, Russia</i>
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Convention- Day 1

Sunday, June 24, 2012

19:00 – 22:00	Opening dinner
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Convention- Day 2

Monday, June 25, 2012

10:00 – 10:20	Welcome Speech Dr. Peter Strom <i>Convention Chairman, Vice President of Eastern Europe and Mediterranean</i>
10:20 – 12:00	Founder’s Session Dr. Ichak Kalderon Adizes <i>Founder and President of the Adizes Institute, USA</i>
12:00 – 12:20	Break
12:20 – 13:00	11 Steps of Organizational Transformation Shoham Adizes <i>Certified Associate, Adizes Institute, USA</i>
13:00 – 14:00	Lunch
14:00 – 14:45	Managerial Practices – What Works, What Does Not Interview Panel: Dr. Ichak Kalderon Adizes <i>Founder and President of the Adizes Institute, USA</i> Carlos Valdesuso <i>Certified Principal Associate, Managing Director of Instituto do Adizes, Brazil</i> Gazmend Haxhia <i>Proprietor and President of Avis Rent-A-Car, Managing Director OPEL General Motors, Albania</i>
14:45 – 16:00	Parallel Sessions: Spiral Dynamics-Unplugged Sunil Dovedy <i>President, Adizes Institute, Professional Services</i> Enneagrams and Adizes Yechezkel Mandanes <i>Director of Robbins-Madanes Center for Strategic Interventions-Israel, and Madanes School of Enneagram International.</i>
16:00 – 16:20	Break
16:20 – 17:30	Advantages of a Synergetic Diagnosis Dmitry Chichikalyuk

16:20 — 17:30	<p>Advantages of a Symbergetic Diagnosis Dmitry Chichikalyuk <i>Certified Associate, Adizes Institute, Russia</i></p> <p>Getting Out of the Founders Trap Zvezdan Horvat <i>Certified Senior Associate, Managing Director of Adizes Southeast Europe, Serbia</i></p>
<p>Convention- Day 3 Tuesday, June 26, 2012</p>	
9:00 — 9:20	Pursuit of the Prime Award
9:20 — 9:40	Associate of the Year Award
9:40 — 10:40	<p>Panel Discussion: Case Study Analysis Dr. Ichak Kalderon Adizes, Stanislav Krause, Kjetil Sandermoen</p>
10:40 — 11:00	Break
11:00 — 11:40	<p>The Adizes Methodology-An overview Oleksiy Kapusta <i>Certified Associate, Director of Publishing, Ukraine</i></p>
11:40 — 12:20	<p>Parallel Sessions:</p> <p>APTAS: Comparison of Traditional P&L and Red Book Shimon Rojany <i>Certified Principal Associate, Adizes Institute, USA</i></p> <p>Candidate Selection Nebojsa Caric <i>Certified Senior Associate, Managing Director of Adizes Business Consulting, Serbia</i></p>
12:20 — 13:00	<p>Parallel Sessions:</p> <p>Succession Planning in the Family Business Boris Vukic <i>Certified Senior Associate, Adizes Southeast Europe, Serbia</i></p> <p>The Adizes Graduate School Dr. Virginijus Kundrotas <i>Dean, Adizes Graduate School, USA</i></p>
13:00 — 14:00	Lunch
14:00 — 15:00	<p>Application of the Adizes Methodology: Practical Experience Pavel Golenchenko <i>Vice President of Business Operations, Adizes Institute, USA</i></p>
15:00 — 16:00	<p>Features of the Adizes Methodology in Russia and CIS Stanislav Krause <i>Certified Associate, Adizes Institute, Russia</i></p>
16:00 — 16:20	Break
16:20 — 17:15	<p>Accountability and Motivation Dr. Ichak Kalderon Adizes</p>
17:14 — 17:45	Question and Answer Session
17:45 — 18:00	Closing Speech
19:00 — TBA	Gala Dinner and White Nights Cruise through St. Petersburg
Post-Convention	

* Subject to Change